



CURAVITA
Chiro • Massage • Physio

A Community of Care

Join Our Team of Healthcare Professionals!

CURAVITA Health Group, Byward Location (formally known as the Glebe and Byward Chiropractic Clinics + Massage Therapy Centres), is hiring full time registered massage therapists to join our collaborative healthcare team. Excellence in patient care and service is our top priority and we are seeking RMTs who are aligned with our philosophy, passionate about their work, and committed to their ongoing professional development.

We are an established and reputable Clinic, serving the Ottawa community for over 25 years, with a team of over 30 professionals at two locations. Our RMTs work collaboratively with our Chiropractors and Physiotherapists to develop treatment plans for patients, in a clinical environment, with guaranteed access to an abundance of new patients, current patients, and continuous cross-referrals.

Your Compensation:

This is a full time, salaried position that pays **\$50,000** per year plus a generous and achievable monthly bonus structure. As an employee, you will receive:

- A consistent, dependable income
- Two weeks paid vacation for your first 3 years of full time employment
- Three weeks paid vacation after 3 years of full time employment
- 4 paid sick days per year
- Paid statutory holidays
- Achievable paid monthly bonus structure based on performance levels
- You qualify for Employment Insurance and Canada Pension Plan, deductions are made at source
- You qualify for Maternity/Paternity leave
- No HST to collect and manage
- No invoices to produce, you get a T4 at the end of each year of employment to submit to CRA

Your Benefits:

In addition to your paid salary and the achievable monthly bonus structure, our massage therapy centres provide to you:

- A modern designed Massage Therapy Centre and state-of-the art equipment
- A positive, productive and collaborative team-centred work environment
- An abundance of new patients, access to current patients, and cross-referrals
- A comprehensive Group Insurance Benefits Package for you and your family
- An annual Professional Development Allowance for your continuing education
- In-House mentoring
- Professional orientation and on-boarding support
- All business development and marketing to support a successful and busy practice
- A professionally designed website and SEO strategy for best results
- Full social media engagement strategies to attract new patients and maintain current ones
- A session with a professional photographer (on location at the Clinic) to take your headshot for our website
- Your business cards and uniform
- Professional Clinic Health Assistants to welcome patients and assist with general administration, booking appointments, forms, insurance claims, payment and clinic maintenance
- Real time online booking and access to your schedule via your smart phone
- Hydraulic tables for RMT and patient comfort, ease and safety
- Linen service and on-site laundry
- All lotion and cleaning supplies
- Table warmer and thermaphore
- Bolsters to enhance the patients' massage therapy experience
- Sound system to create a relaxing atmosphere

Your Qualifications, Responsibilities and Duties:

- Licensed Registered Massage Therapist in good standing with the Ontario College of Massage Therapy
- Passionate about health, wellness and being of service to others
- Will educate clients about the benefits of massage therapy and create an appropriate treatment plan based on clients goals and health objectives
- Work collaboratively with all Clinic Healthcare Professionals
- Hard working, focused, self motivated, and accountable
- Strong management and organizational skills
- Dedicated to professional development

How to Apply If You:

- Want to join a successful, dynamic, collaborative healthcare team
- Desire stability and a robust practice with an established, reputable and successful Clinic
- Enjoy continuous learning and are dedicated to your professional growth and development
- And enjoy being of service and helping others

Then please send your cover letter and resume to:

Erin Crotty, Chief Business & Relationship Officer
CURAVITA Health Group
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